

# Comparisons of Job Characteristics

**Focus Occupation:** [Personal Care Aides \(39-9021\)](#)

**Associated Occupation:** [Nursing Aides, Orderlies, and Attendants \(31-1012\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 87

**Focus Occupation:** Personal Care Aides (39-9021)

**Associated Occupation:** Nursing Aides, Orderlies, and Attendants (31-1012)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Customer and Personal Service	11.3	12.7	11.4	<	Expanded education and/or training may be required
Psychology	6.4	10.8	9.6	<	Expanded education and/or training may be required
Medicine and Dentistry	3.7	8.6	6.9	<	Expanded education and/or training may be required
Therapy and Counseling	3.8	6.6	8.1	>	Current knowledge level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 96

**Focus Occupation:** Personal Care Aides (39-9021)

**Associated Occupation:** Nursing Aides, Orderlies, and Attendants (31-1012)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Social Perceptiveness	9.1	10.4	9.8	0	Current skill level may be sufficient
Service Orientation	7.9	10.3	11.6	>	Skill level is likely sufficient
Coordination	9.1	9.3	7.7	<	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Abilities

Similarity of Focus Occupation to Associated Occupation: 87

**Focus Occupation: Personal Care Aides (39-9021)**  
**Associated Occupation: Nursing Aides, Orderlies, and Attendants (31-1012)**

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Static Strength	5.0	11.2	6.1	<<	Extensive improvement in abilities may be required
Trunk Strength	5.7	10.1	6.6	<<	Extensive improvement in abilities may be required
Stamina	4.0	7.7	5.8	<<	Extensive improvement in abilities may be required
Gross Body Coordination	3.9	7.1	5.1	<<	Extensive improvement in abilities may be required
Dynamic Strength	3.5	6.7	4.4	<<	Extensive improvement in abilities may be required
Speed of Limb Movement	3.2	6.2	3.9	<<	Extensive improvement in abilities may be required
Gross Body Equilibrium	3.2	6.1	2.5	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 83

**Focus Occupation: Personal Care Aides (39-9021)**  
**Associated Occupation: Nursing Aides, Orderlies, and Attendants (31-1012)**

Work Activities	Exclusivity of Activity
Administer medications or treatments	46
Assist patient with dressing, undressing, grooming, or bathing	77
Clean rooms or work areas	30
Feed patients	89
Lift or transport ill or injured patients	69
Maintain dental or medical records	64
Observe patient condition	48
Take vital signs	56
Work with persons with mental disabilities or illnesses	62

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 86

**Focus Occupation: Personal Care Aides (39-9021)**  
**Associated Occupation: Nursing Aides, Orderlies, and Attendants (31-1012)**

<b>Tools and Technologies</b>	<b>Exclusivity</b>
Ambulation and transfer and positioning aids for the physically challenged	27
Blood pressure units and related products	11
Computers	1
Content authoring and editing software	1
Data management and query software	1
Medical thermometers and accessories	31
Medical weight scales	35
Oxygen therapy delivery systems and devices	13
Patient lifts	35
Patient transport products	18
Specimen collection and transport containers and supplies	14
Stethoscopes and related products	14
Vascular and compression therapy equipment and supplies	33

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.